



Moving into the Superintendency: How to Succeed in Making the Transition

Thomas Kersten

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Moving into the Superintendency: How to Succeed in Making the Transition Thomas Kersten Too often, new superintendents—even if they have succeeded in other administrative positions—can undermine their successes by making critical novice mistakes, such as failing to recognize political stumbling blocks or unintentionally inviting school board member micromanagement. Moving into the Superintendency: How to Succeed in Making the Transition provides novice superintendents with the knowledge and skills needed to succeed in their new roles. Thomas Kersten, a highly experienced school administrator with eleven years of superintendent experience, shares the most practical and useful strategies that will help new superintendents optimize their early successes. Guiding beginning superintendents throughout their telling first year, Kersten's professional advice will shorten the office's initial learning curve, guarantee a smooth transition into this role, and set a foundation of professional skills upon which superintendents will build their careers.



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