



# Trans-Cultural Leadership for Transformation

*Isabelle My Hanh, Professor Derungs*

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**Trans-Cultural Leadership for Transformation** Isabelle My Hanh, Professor Derungs

Challenging and innovative in her approach Isabelle My Hanh Derungs explores leadership development on many different levels in an era of internationalization when societies and organizations are becoming increasingly multicultural and undergoing many changes. She focuses on the correlation of culture, leadership and organization in transition.

The main goals and benefits of the book are:

- To discuss the interrelationship between culture and leadership. They are both in the process of a search for meaning, which finally shapes the culture and development of the organization and the community we live in and work for.
- To identify beneficial qualities and competencies of leadership, which go beyond national borders and structural frames. These competencies are outlined as trans-cultural leadership implying the concepts of trans-culture and transformation.
- To outline the benefits of trans-cultural leadership for organizational change and development.
- And finally to draft some practice-based proposals of leadership development for above business survival in an international context.

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